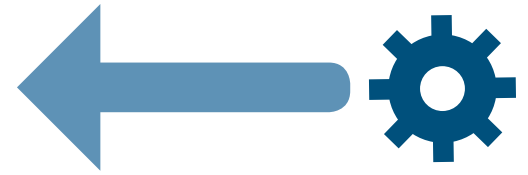


WHAT TO DO IF YOU LOSE YOUR JOB

If you lose your job, you don't lose your rights.



FIRST OF ALL, YOU SHOULD KNOW THAT:

A dismissal is only valid if justified and communicated in a written form to the worker. To be valid, the dismissal must contain one of the following grounds:

Per essere valido il licenziamento deve contenere una delle seguenti motivazioni:

- **JUST CAUSE:** grounds that no longer allow trust between the employer and worker and, thus, make it impossible to continue the employment relationship
- **JUSTIFIABLE REASON**
 - a) **subjective:** the worker is not carrying out their work as requested by the employer
 - b) **objective:** economic reasons, in particular, related to the production, organisation, and operation of the company.

YOU ARE UNEMPLOYED IF:

- you do not undertake any work
- you are an employee with an annual income below € 8,174
- you are an independent worker with an annual income below € 5,500

WHAT YOU NEED TO KNOW

If you have a permit to stay for employment purposes, you will not lose it, but you will need to register as a job seeker for the duration of your permit, for at least one year.

You may have an awaiting employment permit, which you may renew when it expires if you meet certain requirements.

WHAT TO DO

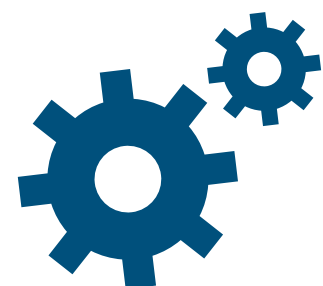
If you lose your job you may be entitled to an unemployment benefit. Unemployment benefits are economic assistance paid by the Italian social security institute (INPS).

Every benefit has different features and requirements; thus, you should always contact a Patronato institute or trade union to find out if you are entitled to one.

TO REQUEST THE UNEMPLOYMENT BENEFIT, YOU CAN:

- go directly to the website [MyINPS](#)
- telephone the Contact centre on the number 803164 from a landline or 06164164 from a cellphone
- go to a Patronato institute. On the INPS website, there is the list of Patronato institutes in every region.

1. Fill in and send the Statement of Immediate Availability to Work
2. If you are entitled to it, request the unemployment benefit
3. After 15 days, contact the Job centre to sign the Personalised Service Agreement
4. Look for work through the Job centres (CPI) and authorised Private work agencies
5. You may complete training with the support of the Job centres or, in some cases, you may have the right to a jobseeker allowance



WHAT ARE THE UNEMPLOYMENT BENEFITS?

BENEFIT	YOU ARE ELIGIBLE IF:
NEW EMPLOYMENT SOCIAL INSURANCE (NASPI)	<ul style="list-style-type: none"> • you have filled in and sent the Statement of Immediate Availability to Work (DID); • you have at least 13 weeks' contributions in the preceding 4 years; • you have worked 30 days in the preceding 12 months (from 23 March until 31 December 2021 this is not required for the new NASpl). <p>You must submit the application within 68 days from the end of your job</p>
UNEMPLOYMENT IN THE AGRICULTURAL SECTOR	<p>If you are in the <u>list of agricultural workers</u> and you have:</p> <ul style="list-style-type: none"> • at least 102 daily contributions in the preceding two years; • at least two years of insurance against involuntary unemployment; <p>You must submit the application before 31 March of the year following that when you lost your job.</p>
UNEMPLOYMENT BENEFIT FOR SELF-EMPLOYED PEOPLE (DIS-COLL)	<p>if you are a self-employed person, enrolled in INPS's separate national insurance and pension scheme for self-employed people, and you have involuntarily lost work. Self-employed people who have pensions or VAT numbers are not entitled to this.</p> <p>You must submit the application within 68 days from your work ending.</p>
EXTRAORDINARY INCOME AND OPERATIONAL CONTINUITY ALLOWANCE (ISCRO)	<ul style="list-style-type: none"> • if you are a self-employed professional or worker registered with INPS's separate national insurance and pension scheme for self-employed people and you have a business, other than a commercial enterprise, with very low income and a temporary reduction in earnings. <p>You are not eligible if: • you receive a pension; • you receive the universal income; • you receive either the NASpl or DIS-COLL unemployment benefit.</p>

WHO TO CONTACT



PATRONAGE

PATRONAGE offers assistance and protection to workers, retirees, and, in general, to all citizens within Italy, including foreigners, in managing bureaucracy and in knowing and exercising their rights.

PATRONAGE PROVIDES INFORMATION, ASSISTANCE, AND CONSULTANCY ON:

- Pensions;
- Work injuries and occupational illnesses;
- Disabilities;
- Income support: family allowances, unemployment, and maternity;
- Immigration: requests for and renewal of permits to stay.

The majority of services offered by Patronage is free.

GLOSSARY



- **The Statement of Immediate Availability to Work (DID):** a statement that formally determines the start of your unemployed status. You may complete this at the ANPAL portal with the help of Job centre or Patronato institute employees.
- **Personalised Service Agreement:** agreement between the Job centre and the person looking for work in which you together define an action strategy with the aim of returning to work.
- **Job centres (CPI):** public facilities that are spread throughout Italy, which take care of, among other things, helping people find a job by strengthening their skills and ability to look for work.
- **Private employment agencies:** private services that are authorised by the state. Their main activity consists in facilitating meetings between employers and people who are looking for a job.
- **Jobseeker allowance:** a bonus of a maximum of € 5,000 that you can spend at a CPI or with other parties registered in the dedicated national register, to have assistance in looking for work.

Project co funded by



Contents developed within the project
"Engaging Pakistani Diaspora in Italy for
promoting Decent Work in Pakistan"



ANOLF Piemonte thanks "Fondo di Beneficenza ed opere di carattere sociale e culturale" - Intesa Sanpaolo